



Nova Scotia
Construction Sector Council
Industrial – Commercial – Institutional



CONSTRUCTION
ASSOCIATION OF NOVA SCOTIA
Building with Skill and Integrity Since 1962



CONSTRUCTION IMMIGRATION COALITION



CANADIAN
HOME BUILDERS' ASSOCIATION
NOVA SCOTIA



Introducing a Free Recruitment Service for Construction Employers

The construction industry has identified the need for support filling skilled labour and management positions. An Immigration Recruiter has recently been hired by the Nova Scotia Construction Immigration Coalition to assist employers, free of charge, in finding skilled international construction candidates.

Coalition Members:

- Atlantic Home Building and Renovation Sector Council
- Canadian Home Builders Association of Nova Scotia
- Construction Association of Nova Scotia
- Merit Contractors Association of Nova Scotia
- Nova Scotia Road Builders Association
- Nova Scotia Construction Sector Council

Our International Recruiter will support you with recruitment activities, international recruitment missions, and connecting you with qualified candidates.

Learn more about upcoming construction recruitment missions!

To learn more about the Construction Immigration Coalition, connect with applicants, or get information on upcoming recruitment missions and participation, contact our International Recruiter or [email](mailto:rsharma@nscsc.ca) Ritika today.



Ritika Sharma, RCIC, LFWR
International Recruiter
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The primary role of the International Recruiter is to screen and match candidates with employers, and support employers throughout the immigration process. The International Recruiter will represent the Construction Immigration Coalition and their members through recruitment activities and travel missions designed to attract international talent to Nova Scotia's construction sector.

Recruitment Services:

- Drafting job postings for eligible vacancies
- Sourcing and screening potential applicants
- Matching eligible candidates with open vacancies

Employer Immigration Support:

- Onboarding employers to be immigration-ready
- Employer Registration Certificate (ERCs) application and renewal
- Atlantic Immigration Program:
 - √ Assisting with completing and submitting designation application for the employer
 - √ Assisting with completing and submitting endorsement applications for their employees
- Ensuring compliance with required domestic and international recruitment efforts
- Supporting employers with Nova Scotia Nominee Program (NSNP) 200 forms and other supporting documents preparation
- Assisting with the IRCC Employer Portal procedures for candidates to apply for work permits

Candidate Immigration Support:

- Assisting candidates in understanding immigration requirements
- Conducting initial eligibility screenings and identifying the preferred immigration pathways
- Providing consultations post-job offer to explain the procedures and offer guidance

